



has an opportunity for a

Director
Specialty Mental Health Programs
Corporate (Laguna Hills)
Full-Time

Western Youth Services is a leading expert in children's mental health and wellness solutions. As a hub of children's mental health in Orange County, we've been providing services and programs for our community for over 50 years. Our passionate and dedicated staff deliver services and programs that prevent, treat and heal our kids and families and increase their ability to live full and productive lives. If this sounds like you, and you meet the qualifications for this position, please send us your resume.

WYS is seeking a skilled individual with advanced clinical, supervisory, and administrative experience with extensive youth and family therapy experience to serve as the Director in managing WYS' Specialty Mental Health Programs.

Reporting directly to the COO, the Director of Specialty Mental Health Programs also works closely with the CEO on CalAIM initiatives and strategic goals and is responsible for providing clinical leadership and policy direction, maintaining acceptable standards of Medi-Cal practices, and providing administrative and professional supervision of the Specialty Mental Health program directors.

With an initial focus on managing to a fee for service billing model, responsibilities also include ensuring oversight in the areas of licensing regulations, legal and ethical regulations, clinical supervision, clinical best practices, quality assurance and continuous quality improvement. As well as responsibility for agency representation, contract monitoring, and billing requirements to ensure comprehensive service delivery and economic sustainability of the programs.

Responsibilities:

- Provides leadership and oversight for Specialty Mental Health services to help ensure excellence in service delivery.
- Leads, develops, directs, and implements clinical and non-clinical activities that impact behavioral health care quality, cost, and outcomes.
- Develop, update, and implement clinical and administrative procedures in accordance with the state of California CalAIM regulations, and program contracts.

- Identifies and develops opportunities for innovation to increase effectiveness and quality.
- Ensures the highest level of quality clinical care, while also ensuring fiscal responsibility sustainability, and billing is in compliance with program/contractual standards.
- Provide clinical consultation for high-risk and complex cases to ensure appropriate and effective service delivery.
- Ensure programs meet all contractual goals and funding requirements.
- Assist staff with urgent /crises clinical situations and provide supervisory crisis coverage when needed.
- Represent WYS at meetings with community partners.

Minimum Qualifications:

- Licensed Clinical Social Worker (LCSW), Licensed Marriage and Family Therapist (LMFT), or Licensed Clinical Psychologist in the state of California.
- A minimum of three (3) years of administrative management and clinical supervisory experience in programs serving children and families with complex mental health needs.
- Strong knowledge of Medi-Cal requirements and billing.
- Extensive clinical experience working with youth, families, and various evidence-based treatment modalities.
- Non-profit or for-profit program management experience, including staff supervision, and clinical supervision.
- Proven experience managing challenging clinical situations.
- Effectively work in and manage a multi-cultural, community-based organization. Demonstrates strong administrative, budget, planning, problem-solving, communication, and leadership skills.
- Collaborates with other members of the management team to ensure successful communication and coordination between all WYS' programs.
- Fosters a supportive, collaborative and team-oriented environment
- Familiarity with accreditation standards (e.g., Council on Accreditation, Joint Commission)
- Experience with program development, evaluation, solid organizational skills, and managing to achieve KPIs.
- Excellent organizational skills, ability to manage multiple tasks, and meticulous attention to detail.
- Computer literacy required (MS word, MS excel, MS PowerPoint and MS Project).
- Able and willing to travel (approximately 25%). to support clinical activities.

Salary: from \$160,000 annually

Benefits: Comprehensive employee benefits package includes: Medical, Dental, Vision, Life Insurance, Long Term Disability and 403(b) Retirement Incentive & Savings Plan.

Western Youth Services' Mission: Advancing awareness, cultivating success, and strengthening communities through integrated mental health services for children, youth, and families.

Western Youth Services (WYS) is an Equal Opportunity Employer and seeks to recruit and retain a diverse workforce. WYS values and promotes a culture of inclusivity and belonging, one that embraces the contributions of richly diverse disciplines and perspectives of all employees and staff.