



has an opportunity for a

Sr. Financial Planning & Analysis Analyst

Corporate Office (Laguna Hills)

(Full-Time)

Western Youth Services is a leading expert in children's mental health and wellness solutions. As a hub of children's mental health in Orange County, we've been providing services and programs for our community for over 50 years. Our passionate and dedicated staff deliver services and programs that prevent, treat and heal our kids and families and increase their ability to live full and productive lives. If this sounds like you, and you meet the qualifications for this position, please send us your resume.

The Sr. FP&A Analyst will play a critical role in providing financial insights and strategic recommendations to support the agency's goals. The analyst will be expected to perform financial modeling, budgeting, forecasting, reporting, and other ad hoc analyses pertaining to the financial operations of the organization to help guide strategic decision making.

Responsibilities:

- **Financial Analysis:** Develop and maintain complex financial models to support budgeting, forecasting, and long-term planning.
- **Budgeting & Forecasting:** Lead the annual budgeting process; with the support of the CEO, COO & Controller as appropriate to ensure accurate and realistic projections. Provide updates to the monthly forecast to ensure contractual demands will be met & maximum allowable spend will be achieved.
- **Financial Reporting:** Prepare and present comprehensive financial reports to internal and external stakeholders. Provide advance notice if goals are at risk and develop contingency plans and/or recommendations for corrective actions
- **Strategic Support:** Collaborate with program managers to understand financial needs and support strategic initiatives by providing actionable insights and recommendations. Provide ad-hoc analysis for leadership and board of directors as needed.
- **Process Improvement:** Optimize processes and implement best practices to improve efficiency and accuracy throughout the finance team and larger organization.

Minimum Qualifications:

- Be a person of integrity and honesty who can well represent the mission of Western Youth Services to internal and external constituents.
- 5-7 years of demonstrated progressive experience in a finance role.
- Bachelor's Degree in Accounting, Business, Economics or similar. MBA preferred.
- Thorough knowledge of data analysis and forecasting methods.
- Experience in investments, treasury, endowments is desired.
- Effective interpersonal communication skills.
- Proficient in the use of MS Office, Enterprise Resource Management systems, financial management software, and fund accounting software.
- Should be known for a participative and collaborative spirit.
- Proven ability to strategize and solve problems, converting visionary ideas into working financial models.
- Someone who pursues a full understanding of the "why" before making decisions.
- Ability to develop, nurture and sustain effective and collegial channels of communication with staff and other departments.

Salary: from \$80,000 annually

Benefits: Comprehensive employee benefits package includes: Medical, Dental, Vision, Life Insurance, Long Term Disability and 403(b) Retirement Incentive & Savings Plan.

Western Youth Services' Mission: Advancing awareness, cultivating success, and strengthening communities through integrated mental health services for children, youth, and families.

Western Youth Services (WYS) is an Equal Opportunity Employer and seeks to recruit and retain a diverse workforce. WYS values and promotes a culture of inclusivity and belonging, one that embraces the contributions of richly diverse disciplines and perspectives of all employees and staff.